

Revised Sept 2024

Initial Counseling (IC) (1200-1300):

Please wait to be called for your Initial Counseling appt

Have your ITP and Self-Assessment ready

Pre-Separation (PreSep) Counseling (1300-1530): Conducted as a group after all ICs are done

ADMINISTRATIVE NOTES

Laptops: Don't leave CUI

Shelter-in-Place: In this room

Evacuation: Accountability / Follow Instructions

Breaks / Restrooms

TODAY'S OBJECTIVES



PreSeparation Counseling

- Introductions & Overview
- Step 1: Plan for Your Transition
- Step 2: Build Your Transition Team
- Step 3: Know Your VA Benefits
- Step 4: Plan for Health/Mental Care & Health Insurance
- Step 5: Plan for Civilian Employment / Vocational Training
- Step 6: Learn about Federal Employment
- Step 7: Plan for Further Education
- Step 8: Consider Starting a Business
- Step 9: Explore Additional Information & Benefits
- Step 10: Know Where to Go

eForm Update & Sign for PreSep

DODTAP (DD2648)

Introductions

When?

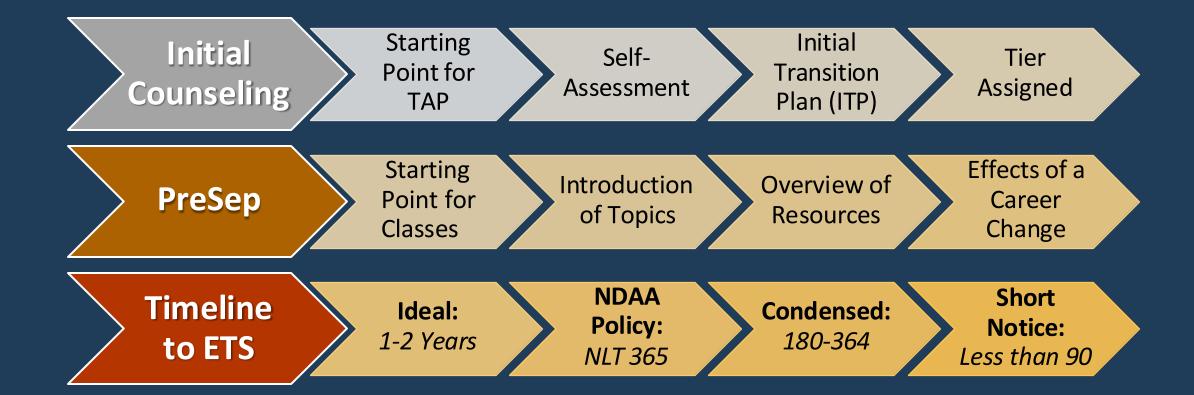
Where?

First Name

Looking forward to...?

Worried about...?

INFORMATION OVERVIEW



TAP No-show Policy

No-show Policy TAP

1st No Show = Things happen... we get it. 2nd No Show =
Deleted from all
future non-mandated
TAP courses

3rd No Show = Leadership contacted

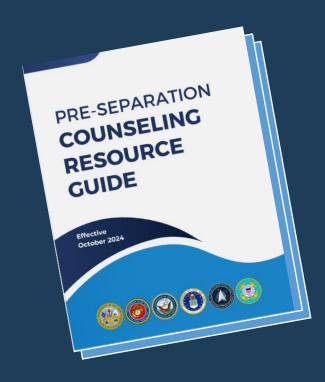


MATERIAL OVERVIEW

WWW.MACDILLFSS.COM/TAP

- PreSep Resource Guide (your go-to guide)
- Notes Reference Sheet (to-do takeaway)
- Flow Chart (Curriculum / TAP steps)
- Online Instructions (Self-paced CBT)
- Capstone Letter (Final step)
- Registration Form (Later Today)
- 6FSS.FSH.TAP@US.AF.MIL (TAP Org Box)

PRE-SEPARATION COUNSELING RESOURCE GUIDE



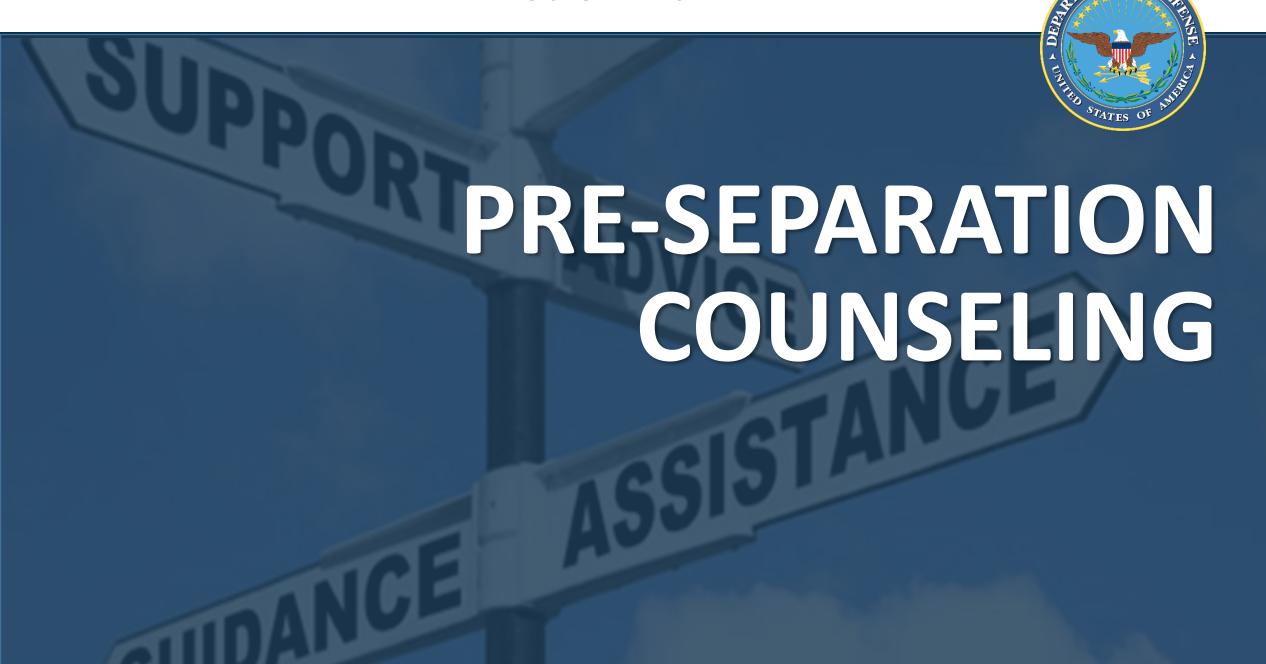
1. Use the QR code on the right or the URL below to go to:

https://www.tapevents.mil/Assets/ResourceContent/TAP/Pre Separation Counseling ResourceGuide.pdf

- 2. Select the *Pre-Separation Counseling Resource Guide*.
- 3. Download and save the Resource Guide on your computer or email it to yourself if using a government computer.



NOTE: The corresponding page of the Resource Guide (RG) will appear in the left, bottom corner of each slide in this brief.



DISCLAIMER

The information provided herein does not constitute a formal endorsement of any company, its products, or services by the U.S. Department of Defense (DoD). Specifically, the appearance or use of external hyperlinks does not constitute endorsement by the DoD of the linked websites or the information, products, or services contained therein. The DoD does not exercise any editorial control over the information you may find at these locations. While this information provides informational resource material to assist military personnel and their families in identifying or exploring resources and options, the resources provided are not exhaustive.

All websites and URLs in this guide were active at the date of publication. However, web content is subject to change without notice. Users of this guide are advised to confirm information is current.

THE JOURNEY OF A THOUSAND MILES BEGINS WITH ONE STEP.

- Lao Tzu





STEP 1: Plan for Your Transition

STEP 2: Build Your Transition Team

STEP 3: Manage Your VA Benefits

STEP 4: Plan for Health/Mental Care and Health Insurance

STEP 5: Plan for Civilian Employment/Vocational Training

STEP 6: Explore Federal Employment

STEP 7: Plan for Further Education

STEP 8: Consider Starting a Business

STEP 9: Explore Additional Information and Benefits

STEP 10: Locate Assistance

MY TRANSITION "TO DO" LIST AND NOTES PAGE





Throughout this brief, add the tasks you need to complete and take notes as you prepare for transition. Note page is on page 82 in the Resource Guide.

STEP 1:

Plan for Your Transition

STEP 2: Build Your Transition Team

STEP 3: Manage Your VA Benefits

STEP 4: Plan for Health/Mental Care and Health Insurance

STEP 5: Plan for Civilian Employment/Vocational Training

STEP 6: Explore Federal Employment

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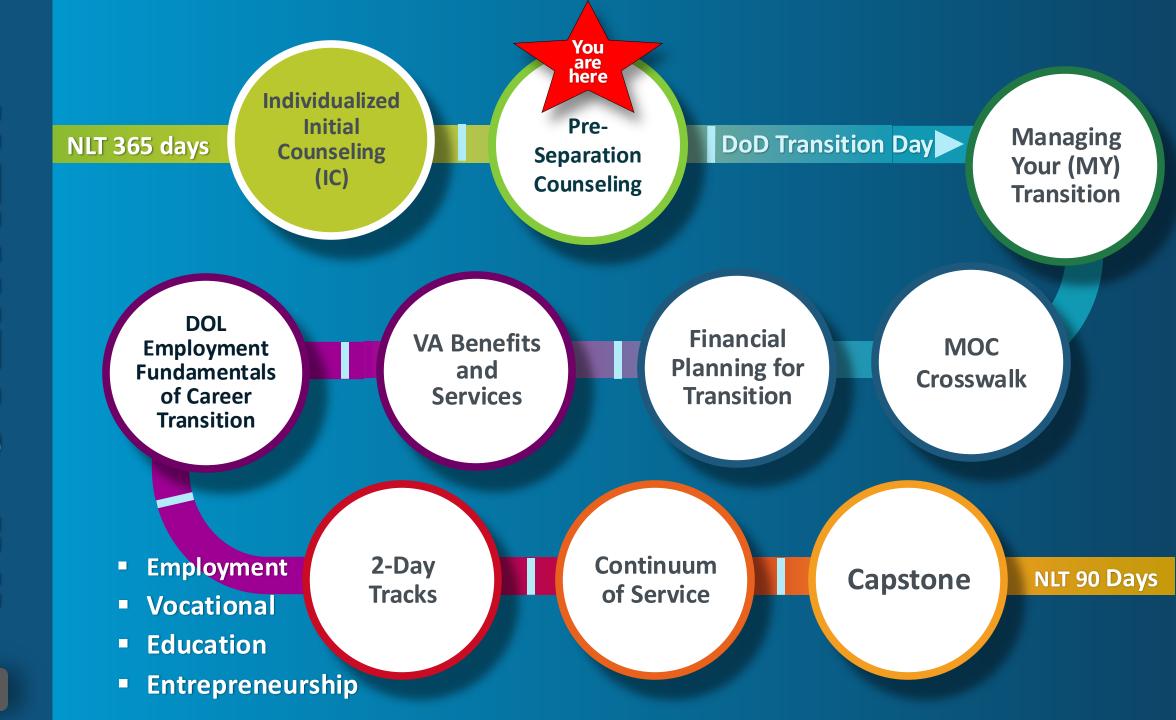


TRANSITION ASSISTANCE PROGRAM (TAP)

Congressionally mandated program that provides information, tools, and training to ensure Service members and their spouses are prepared for the next step in civilian life.

- Title 10 U.S.C., Sections 1142, 1143, 1144
- NDAA FY 19 John S. McCain, Section 552— Improvements to TAP
- NDAA FY20, Sections 570c, 570f
- DoDI 1332.35—TAP for Military Personnel





CAREER READINESS STANDARDS

CRS

Ensure you are ready for transition.

Individualized Initial Counseling

Deliverables *assigned*

TAP Courses

Deliverables *initiated*

Capstone

Deliverables *verified*







- Complete a personal self-assessment
- Initiate an Individualized Transition Plan (ITP)





Individual Transition Plan (ITP)

Individual & Family Needs

Benefits & Entitlements

Financial Preparedness

Job Related Training

Career
Exploration &
Path

TAP Track to support path

Areas of Focus

Supports your Goals

Complete throughout TAP

Turned in during Capstone

Mandatory for all Tiers

DD FORM 2648

Service Member Pre-Separation/Transition Counseling and Career Readiness Standards eForm for Service Members Separating, Retiring, Released from Active Duty (REFRAD)

DD eFORM 2648 tracks completion of all TAP requirements.





TAP CORE CURRICULUM: DoD/DHS Transition Day

- MANAGING YOUR (MY) TRANSITION
- MOC CROSSWALK

Complete a Gap Analysis or provide verification of employment

FINANCIAL PLANNING FOR TRANSITION





TAP CORE CURRICULUM: VA Benefits and Services



Register on VA.gov



TAP CORE CURRICULUM:

DOL ONE-DAY WORKSHOP

Employment Fundamentals for Career Transition (EFCT)



Introduces the essential tools and resources to evaluate career options.



Provides key information for civilian employment.



Explains the fundamentals of the employment process.

2-DAY TRACKS



EMPLOYMENT



Complete a resume or provide verification of employment

VOCATIONAL



Complete a comparison of technical training institution options

EDUCATION



Complete a comparison of higher education institution options

ENTREPRENEURSHIP



CONTINUUM OF MILITARY SERVICE OPPORTUNITY

(Mandatory for Separatees)

Air Force

- USAF: MSgt Madigan (jason.madigan.1@us.af.mil)
- ANG: MSgt Miles (miles.sauer.2@us.af.mil

Other Branches

- USA: <u>usarmy.stewart.3-id-rccc@army.mil</u>
- Other: Contact your Career Advisor / local Reserve Center

Recorded on ITP

• Provide date you spoke to a recruiter in Section B of your ITP

CRS

RG, p. 11

CAPSTONE and WARM HANDOVER



CAPSTONE

- Culminating event in which commander or commanders designee verify attainment of Career Readiness Standards (CRS).
- If not, the commander or designee verifies, confirms, and documents a warm handover to appropriate interagency partner or local resources.

WARM HANDOVER

- For further assistance with:
 - Housing instability
 - Employment
 - Peer support/community reintegration



MACDILL CAPSTONE

NLT 90 days / NET 365 days

Email CRS docs to 6fss.fsh.tap@us.af.mil

Sign eForm (Section 5) for Capstone

Provide Commander / Designee Email

DD2648 finalized when Commander signs

Non-TAP WORKSHOPS

Employment Classes (Monthly / 1-3 hrs) (828-0145)

• Corporate resume writing, interviewing, federal resume

LinkedIn (Monthly / 6 hrs) (On TAP Registration Form)

- Join "MacDill AFB Transition Program" group
- Profile photos for free

Career Fairs (Quarterly) (Registration not required)

• On-Base at Breakaway Event Center (BEC)

Hiring Events (Ad-hoc)

• Targeted industries (Federal, Contracting, etc.)

EFMP Transition Class (Quarterly) (6FSS.FSH.EFMP@us.af.mil)

• Details on next slide

MACDILL EFMP-FS & SLO

Exceptional Family Member Program – Family Support

- Information & resources
- Federal employment: Courtesy EFMP-Medical travel recommendation
- Retirees may continue to be eligible to certain programs and services
- EFMP Transitions Class: Info on special needs trusts, state programs, guardianship, etc.
- 813-828-0122 / 6FSS.FSH.EFMP@us.af.mil

School Liaison Office

- Allows for military children transfer between school districts between states
- Only applies to public school
- Retirees or Medical Discharge: Support under MIC3 for 1 year
- www.mic3.net
- Venetia Waters / 813-828-0146 / 6FSS.FSY.SLO@US.AF.MIL

REGISTRATION FORM

- Suggested Timeline: 9-10 months prior to ETS
- Align classes to your needs (Self-Assessment)
- Mandated TAP classes in 3 Day Curriculum
- Turn in at end of PreSep, drop-off, or email to us
 - Can't do in-person? See Online Instruction Ltr

MACDILL TAP WORKSHOPS GENERAL INFORMATION

- Located in Bldg 38 / PreSep is in Bldg 18
 - Business Casual (no uniforms or "Florida" casual)
- DOD & DOL class (0800-1600) / DOE & SBA classes (0900-1600)
- TRICARE included at end of DOD Day
 - Email Reminder / Instructions sent 1-2 weeks prior

Don't be a NO-SHOW!!!

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15a, COMMISSIONED THROUGH SERVICE ACADEMY			YES	NO
b. COMMISSIONED THROUGH ROTC SCHOLARSHIP (10 USC Sec. 2107b)			YES	NO
c. ENLISTED UNDER LOAN REPAYMENT PROGRAM (10 USC Chap. 109) (If Yes, leaf of commitment:			YES	N
	17. MEMBER WAS PROVIDED COMPLE E DENTAL EXAMINATION AND ALL APPR DENTAL SERVICES AND TREATMENT WITHIN 90 DAYS PRIOR TO SEPARATION			YES NO
DENTAL SERVICES AND TREATMENT WITHIN 90	DAYS PRIOR TO S			

Safeguard your DD 214!

25. SEPARATION AUTHORITY	26. SEPARATION CODE	27. REENTRY CODE
28. NARRATIVE REASON FOR SEPARATION		'
29. DATES OF TIME LOST DURING THIS PERIOD (YYYYMMDD)		30. MEMBER REQUESTS COPY 4 (Initials)
DD FORM 214, AUG 2009	PREVIOUS EDITION IS OBSOLETE.	MEMBER - 4

DD Form 214

Certificate of Release or Discharge from Active Duty

Your DD 214 is the **key** to unlocking all future benefits.

BEFORE TRANSITION:

- Review the dates and locations of Service on your DD 214 CAREFULLY.
- Have mistakes corrected.

MY TRANSITION TIMELINE



24 - 18 MONTHS

- ☐ Make an appt with your local TAP Counselor to begin the TAP process
- ☐ Retiring: Schedule and



18-12 MONTHS

☐ Separating: Schedule and attend Individualized Initial Counseling and Pre-Separation Counseling



12-6 MONTHS

- ☐ Begin and refine your job search
- ☐ Use your master resume to begin drafting targeted



6-4 MONTHS

- ☐ Start your SHPE and SHA, visit TRICARE online for information
- ☐ Schedule final dental



3 MONTHS

- Review your DD 2648 and DD 214
- ☐ Research your health insurance options



90 DAYS OR LESS

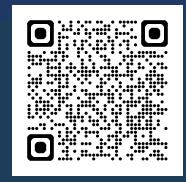
- lacksquare Begin applying and interviewing for positions
- ☐ Submit fully developed VA





- Have multiple certified copies of your DD 214 and 2656
- · Update VA.gov with personal phone number, email, and

https://tapevents.mil/Assets/ResourceContent/TAP/MYT Timeline.pdf



THE TAP INTERAGENCY WEBSITE GUIDE



1. Use the QR code on the right or the URL below to go to:

https://www.tapevents.mil/Assets/ResourceContent/TAP/TAP Interagency Website Guide.pdf

2. Download and save the Website Guide on your computer or email it to yourself if using a government computer



MY TRANSITION "TO DO" LIST





STEP 1: Plan for Your Transition

STEP 2:

Build Your Transition Team

STEP 3: Manage Your VA Benefits

STEP 4: Plan for Health/Mental Care and Health Insurance

STEP 5: Plan for Civilian Employment/Vocational Training

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STEP 9: Explore Additional Information and Benefits

STEP 10: Locate Assistance



Installation Resources

- Military & Family Support Staff
- Service Transition or TAP Office
- VA Benefits Advisor
- Chaplains, Health Professionals, Education Office

Off-installation Resources

- American Job Centers DOL
- Vet Centers VA
- Military OneSource DoD
- Military and Veteran Service Organizations

INTERAGENCY PARTNERS



DoD TAP



DOL VETS



VA Veterans Resources



SBA Office of Veteran Business Development

ADDITIONAL SUPPORT SOURCES

- Family Members
- Military Colleagues
- Veterans
- Mentors
- Social Network
- National Resource Directory (NRD)



MY TRANSITION "TO DO" LIST



STEP 2

Build Your Transition Team

- Visit Service Transition online resources
- Visit AJC for job seekers
- Visit VA Vet Centers website to help you with transitioning
- Visit Militay OneSource website
- Visit the VA website providing vetted VSO/MSO
- Visit DoDTAP and TAP EventPLUS website
- Visit the DOL VETS website
- Visit SBA Office of Veterans Business Development

FIND RESOURCES!

Explore resources available on your installation to assist you with counseling, career workshops, resume writing, reference libraries, training, and job search



STEP 1: Plan for Your Transition

STEP 2: Build Your Transition Team

STEP 3:

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VA BENEFITS AND SERVICES

- VA Disability
 - Benefits Delivery at Discharge
- VA Health Care
- VA Women's Health
- Transition Care Management (TCM)
- VA Mental Health Care

- Personalized Career Planning and Guidance (PCPG)
- VA Education Benefits
- Veteran Readiness & Employment (VR&E)
- VA Home Loan Guarantee
- VA Life Insurance
- State VA Offices
- VA Solid Start

VA DISABILITY BENEFITS: Benefits Delivery at Discharge



What

Benefits Delivery at Discharge (BDD) provides VA disability compensation (pay) from day of discharge.

Who

Service members meeting the requirements **SUBMIT** the completed BDD claim **within 180 – 90 days from discharge.**

How

Meet with a VA Benefits Advisor to determine if this option is right for you.

VA EDUCATION BENEFITS

- Post 9/11 GI Bill (Chapter 33)
- Montgomery GI Bill AD
- Montgomery GI Bill R
- Veteran Readiness and Employment (VR&E)
- Personalized Career Planning and Guidance (PCPG)



TRANSFER OF BENEFITS



Failure to complete the obligated Service before separating may require any benefits used to be repaid.

Criteria for active-duty Service member to transfer Post-9/11 GI Bill benefits

Served a minimum of 6 years

AND

Agree to add 4 more years of Service

AND

Recipient of benefits has enrolled in **DEERS**

VA HEALTH CARE

- Mental Health Care
- Women's Health Care
- Women's Health Transition Training (WHTT)
- VA Liaison
- Dental Care

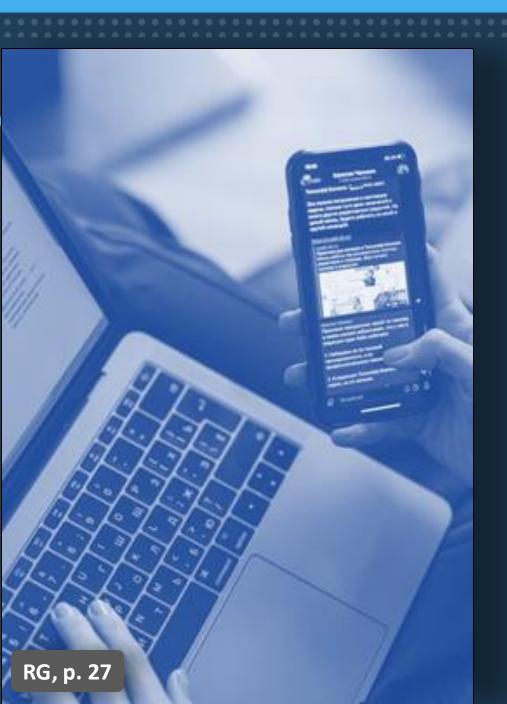


VA LIAISON

VA Liaison and Post-9/11 Military2VA (M2VA) Case Management Program:

 Assists veterans in connecting with VA healthcare representatives and community resources and provides education, advocacy, care coordination, and monitoring for Post-9/11 veterans.





VA SOLID START

- Follow up phone calls from VA at 90, 180,365 days after separation.
- Reminder emails with links to resources.
- Update contact information at VA.gov prior to separation/retirement.

VA LIFE INSURANCE

- Veterans Group Life Insurance (VGLI)
- Traumatic Injury Protection (TSGLI)
- SGLI Disability Extension (SGLI-DE)
- Veterans' Affairs Life Insurance (VALife)
- Mortgage Life Insurance (VMLI)



STATE VA OFFICES

- Assist in identifying and accessing benefits after separation or retirement.
- Each state manages its own VA Office; therefore,
 each state's level of assistance will vary.



https://www.va.gov/statedva.htm

MACDILL VA BENEFITS ADVISORS

Local VA TAP Lead

- LaShawn Merceron: 571-461-8521 lashawn.Merceron.ctr@vatap.calibresys.com
- Located in Bldg 38 (MFRC Annex)

MY TRANSITION "TO DO" LIST



STEP 3 **Manage Your VA Benefits** Consult with VA benefits advisor on your installation Review VA Benefits and Services Participant Guide on VA website Visit VA disability website Read about your GI Bill benefits and criteria for transfer eligibility Visit VA Healthcare website to learn more about your coverage Read more about VA Mental Health Services Explore VA Life Insurance website **VISIT WEBSITES!** Visit VA Homeloans website to learn about benefits when purchasing a home and Your state VA Office website for a specific state's VA benefits

STEP 1: Plan for Your Transition

STEP 2: Build Your Transition Team

STEP 3: Manage Your VA Benefits

STEP 4:

Plan for Health/Mental Care and Health Insurance

STEP 5: Plan for Civilian Employment/Vocational Training

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REQUIRED HEALTH ASSESSMENTS

MHS GENESIS Patient Portal contains a Service Separation tab which provides the steps necessary to start the process.

SEPARATION HISTORY AND PHYSICAL EXAMINATION (SHPE)

OR

SEPARATION HEALTH ASSESSMENT (SHA)



MENTAL HEALTH ASSESSMENT (MHA)

 Either SHPE (DoD conducted) or SHA (VA conducted) is required prior to separation or release from active duty.

- Either SHA (VA conducted)
 or SHPE (DoD conducted) is
 required prior to separation
 or release from active duty.
- SHA is required for VA disability claims.

 MHA is required prior to SHPE or SHA and will be included as part of the appointment.



Confirm your Service Treatment Record (STR) or Military Medical Record includes all medical aid received on AND off installation.

DoD intransition program •



Free, confidential coaching and assistance for Service members who require mental health services.



Available to ALL Service members regardless of length of Service or discharge status

No expiration date to enroll

Automatically enrolled if seen by a behavioral health provider within 1 year of separation from active duty*

VETERANS/MILITARY CRISIS LINE



Save this information in your phone to assist friends and family





Text: 838255



Dial: 988; Press 1



Chat: www.VeteransCrisisLine.net

SEXUAL ASSAULT PREVENTION AND RESPONSE PROGRAM



- Sexual harassment
- Sexual assault
- Intimate Partner Violence (IPV)

Contact your unit or installation SAPR Victim Advocate or Safe Helpline if you have been a victim of Sexual Assault.

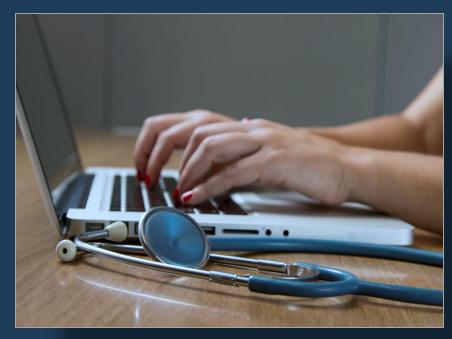
TRICARE HEALTH CARE PLAN

- RG, p. 36
- Schedule an appointment with TRICARE representative.
- Retirees who fail to enroll in TRICARE Prime or TRICARE Select and pay the premium will lose all TRICARE coverage.
- TRICARE Plans:
 - TRICARE Prime or Select
 - Tricare for Life
 - TRICARE Retired Reserves
 - US Family Health Plan

TRANSITIONAL/TEMPORARY HEALTH CARE COVERAGE

- Continued Health Care Benefits Program (CHCBP)
- Transitional Assistance Management Program (TAMP)

HEALTH INSURANCE MARKETPLACE



- At date of separation, health insurance ends with TRICARE, with few exceptions.
- Health Insurance Marketplace is where anyone can find health insurance.
- More information will be provided during the Financial Planning for Transition module.

Be sure to plan for separation when your health insurance with Tricare may end!

MY TRANSITION "TO DO" LIST



STEP 4

Plan for Health/Mental Care and Insurance

- Complete Separation History and Physical Examination (SHPE) prior to separation, retirement or release from active duty
- Complete Separation Health Assessment if applying for VA disability compensation
- Complete Mental Health Assessment (MHA)
 DD Form 2978
- Complete Medical History Form DD Form 2807-1
- Review your Service Treatment Record available through MHS Genesis Patient Portal
- Verify your eligibility for TRICARE or TAMP

SEEK HELP!

Reach out to the Veteran Crisis Line if experiencing hardship or crisis



STEP 1: Plan for Your Transition

STEP 2: Build Your Transition Team

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Plan for Civilian Employment/Vocational Training

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DOL COURSES

Employment/Vocational Track

- EFCT
- WW EFCT
- DOLEW
- C2E

CRS

Career Readiness Standards

DOL EMPLOYMENT TRACK:

Employment Workshop (DOLEW)



EMPLOYMENT

- Identifying Skills
- Job Searching
- Networking
- Resume Building
- Federal Hiring

- Social Media
- Branding
- Applications
- Interviews
- Job Offers

CRS

Complete a resume or provide verification of employment

DOL VOCATIONAL TRACK:

Career and Credentialing Exploration (C2E)



Vocational Training

- Career Clusters
- Career Assessments
- Resources
- Labor Markets
- Experience Opportunities
- Credentials
- Educational Goals
- Career Action Plan

CRS

Complete a comparison of technical training institution options

EMPLOYMENT NAVIGATORS

Looking for direction for your next career? Not sure how to identify your "good fit" career field?
We can help.

Schedule your appointment today.

Scan the QR code with your phone camera.
Scroll down to schedule your appointment online.



Employment Navigators provide assistance with...

- Self-Assessments
- ✓ Skills Testing
- Career Exploration
- ✓ Identification of high-demand careers
- ✓ Identification of necessary credentials
- Review of detailed labor market information
- Resume Review
- Connections to partners for additional employment services

For more information or to connect with an Employment Navigator, go to https://www.dol.gov/agencies/vets/programs/tap/employment-navigator-partnership

DOL TRANSITION EMPLOYMENT ASSISTANCE FOR MILITARY SPOUSES AND CAREGIVERS (TEAMS)

- Your Next Move
- Career Credentials
- Entrepreneurship
- Marketing Me
- Resume Essentials

- Federal Hiring
- Flexible Job Options
- Interview Skills
- LinkedIn Profiles/Job Search
- Salary Negotiations



DOL RESOURCES

- **American Job Centers (AJC)**
- **Career One Stop** website
- Priority of Service
- State Job Banks
- Unemployment Compensation
- O*NET
 - Interest Profiler
 - My Next Move for Veterans



CREDENTIALING

- Licenses
- Certifications
- CredentialingOpportunities On-Line (COOL)
- MilGears



GAINING EXPERIENCE

- Apprenticeships/OJT
- United Services Military Apprenticeship Program (USMAP)

- Volunteering
 - AmeriCorps
 - Peace Corps



BENEFITS:

- Train and learn with an industry partner
- Continue military pay and benefits

REQUIREMENTS:

- Meet Service requirements
- Within 180 days of separation
- Obtain unit commander approval

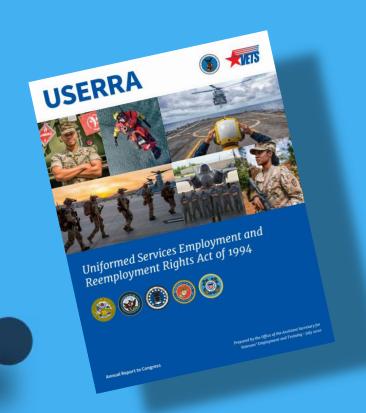
Find a SkillBridge Opportunity



Skillbridge.osd.mil/locations.htm



UNIFORMED SERVICE EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT (USERRA)



- Federal law that establishes rights and responsibilities for uniformed Service members and their civilian employers
- Active Duty, National Guard, and Reserve Members covered by USERRA
- More information provided during DOL modules

MY TRANSITION "TO DO" LIST



STEP 5

Plan for Civilian Employment/Vocational Training

- Explore career and employment resources on Careeronestop website
- Explore DoD Skillbridge website to find opportunites
- Seek employment assistance via DOL American Job Centers (AJC)
- Explore credentialing requirements via Career One Stop Find Certifications
- Visit COOL to learn about civilian licenses and certifications
- Use MilGears to identify career pathways based on your unique data

FIND APPRENTICEHIPS!

Locate apprenticeship opportunities via DOL Apprenticeship and USMAP website



STEP 1: Plan for Your Transition

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STEP 3: Manage Your VA Benefits

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STEP 6:

Explore Federal Employment

STEP 7: Plan for Further Education

STEP 8: Consider Starting a Business

STEP 9: Explore Additional Information and Benefits

STEP 10: Locate Assistance

FEDERAL EMPLOYMENT OPPORTUNITIES

- Feds Hire Vets and USAJobs
- Veterans Preference
- Special Appointing Authority for Veterans

Transitioning to Federal Employment



TAPEvents.mil/courses

180-Day Restriction on DoD Employment of Military Retirees

POST-MILITARY EMPLOYMENT RESTRICTIONS

Post-Government (Military) Service Employment Restriction Counseling

FOREIGN GOVERNMENT EMPLOYMENT (FGE)

Circumstances requiring FGE approval are not always apparent; all transitioning service members <u>must</u> consult a legal/ethics official when considering employment that may be considered FGE

All transitioning DAF service members must acknowledge:

- Joint approval from SecAF and SecState is required prior to accepting employment with a foreign government or entity
- DoD may withhold pay, allowances, or benefits and may revoke my security clearance
- Receipt of FGE briefing or viewing of AFPC/JA video vignette on post / foreign government employment

FOREIGN GOVERNMENT EMPLOYMENT (FGE)



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MY TRANSITION "TO DO" LIST



STEP 6 **Explore Federal Employment** Find federal job opportunities via USA Explore Feds Hire Vets website to get info about federal employment Check with local installation to find a federal hiring course **Contact Veteran Employment Program Offices** (VEPO) for information on Special Hiring Authorities Contact your Service ethics office for specific advice or to learn about restrictions for employment SEEK ADVICE! Review 180 - day Post Military Employment Restrictions Contact your installation legal office to ensure receipt of the post-military employment restriction briefing

STEP 1: Plan for Your Transition

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DoD EDUCATION TRACK:

Managing Your (MY) Education



EDUCATION

- Education Terms
- Reasons for Earning a Degree
- Choosing a Field of Study
- Degree Options
- Choosing an Institution
- Gaining Admission
- Transfer Credit
- Funding Options



Complete a comparison of higher education institution options

EDUCATION ASSISTANCE RESOURCES



- College level-testing
- Veterans' Benefits
- Tuition Assistance
- Financial Aid Assistance
- Deferments for military service

DANTES sponsored resources:

- Kuder Journey
- Online Academic Skills Training for College Prep/Placement Tests
- CLEP or College Credit-by-Exam

Joint Service Transcript (JST)
Community College of Air Force (CCAF) Transcript



STATE AND FEDERAL PROGRAMS

State and Local Educational Benefits

Department of Education Federal Programs/Benefits:

- Federal Student Aid—Complete the FAFSA by October 1st
- Veterans Upward Bound Program

MY TRANSITION "TO DO" LIST



STEP 7

Plan for Further Education

- Attend DoD Education track in person if planning to go to college
- Seek education information from Education Services Specialists (ESS) or Education Services Officers (ESO)
- Prepare for college through Online Academic Skills Course (OASC)
- Research state education benefits for veterans
- Explore getting college credit for prior knowledge through CLEP College-Level Examination Program and DSST

VALIDATE EXPERIENCE!

Access your JST to review your military occupational experience and training along with the corresponding ACE college credit recommendations



STEP 1: Plan for Your Transition

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SBA ENTREPRENEURSHIP TRACK:

Boots to Business (B2B)



ENTREPRENEURSHIP

- Fundamentals
- Opportunities
- Market Research
- SmallBiz Economics
- Legal
- Financing



VETERANS FEDERAL PROCUREMENT OPPORTUNITIES & ASSISTANCE

Veteran entrepreneurship is supported by SBA, VA, and DoD through the following legislation and programs:

- SBA—Small Business Development Act
 1999 created goals for veteran contracts.
- DoD Procurement Technical Assistance
 Center Program helps businesses pursue government contracts.
- VA Small and Veteran Business
 Program provides support to small and veteran businesses.

MY TRANSITION "TO DO" LIST



STEP 8

Consider Starting a Business

- Review Small Business Administration (SBA) programs to start or run your business
- Attend a 2-day course by SBA in person through the installation TAP
- Learn more about Boots to Business entrepreneurial education via SBA website
- Find competitive procurement announcements for Veteran Owned Small Businesses via System for Award Management (SAM)
- Get free assistance through DoD Procurement Technical Assistance Center Program (PTAC)

FIND ASSISTANCE!

Find counseling, assistance and protection for small businesses for Small and Veteran Businesses on sba.gov



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DS LOGON & LOGIN.GOV •



https://myaccess.dmdc.osd.mil/

MilConnect
DFAS
MHS GENESIS Patient Portal



Login.gov

VA.gov
Social Security Benefits
Small Business Loans
USAJobs

EXTREMISM REPORTING METHODS

- For an emergency, call 911
- FBI-Tips Electronic Tip Form: https://tips.fbi.gov/
- Local FBI offices: https://www.fbi.gov/contact-us/field-offices

VETERAN CITIZENSHIP



- Encourage young citizens to consider a period of military service
- Honorably represent the Armed Forces in their communities
- Educate their fellow citizens on military core values while respecting their fellow citizen's right to have and express contrary opinions
- Be aware that certain predatory financial (including investment and lending), insurance and estate planning institutions may market products and services of questionable value to former military personnel and may try to falsely lead Veterans to believe that they are obtaining special discounts or rates as a result of their military service
- Former Air Force and Space Force members may:
 - Wear their uniform at Memorial Day, Veteran's Day, and other patriotic celebratory events

VETERAN CITIZENSHIP



- Exaggerate their military accomplishments (particularly records of combat service or acts of valor) or wear unearned medals/insignia
- Disparage their Veteran status by being a member of; actively participating in; or advocating for or on behalf of supremacist, criminal, extremist, or hate groups/organizations, their causes, or their ideals
 - Supremacist or extremist groups/organizations are those that advance, encourage, or advocate:
 - illegal discrimination based on race, creed, color, gender, sexual orientation, religion, ethnicity, or national origin;
 - advocate the illegal use of force, violence, or criminal activity;
 or
 - otherwise engage in efforts to deprive individuals of their civil rights



RG, p. 68

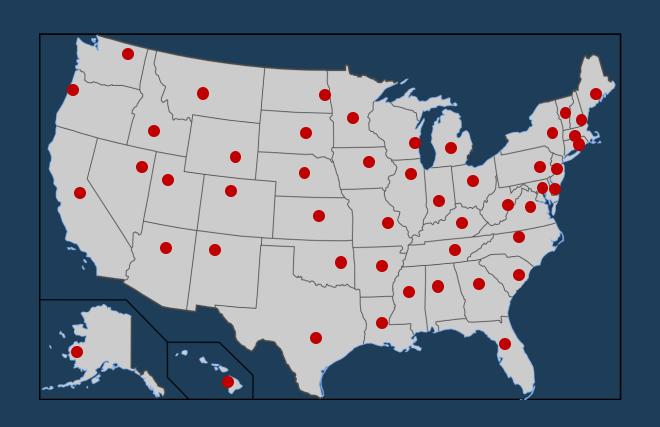
IMMIGRATION STATUS

Request information on immigration status and expedited naturalization:

- DD 2648 eForm—Opt in
- DD 2648 printed form—Write an "opt in" election in Section XI – REMARKS, item 48

OPT-IN FOR STATE INFORMATION

- Opt-in with your civilian email on the DD 2648
- Indicate the state or states where you may live after transition
- State representatives will contact you with information on employment, housing, education, etc.



SEPARATION PAY



Separating: based on type of separation, reason for separation and vary greatly from person to person.

Final Pay:

- Will be reduced by any outstanding balances/debts owed.
- Service member is responsible for repayment of all debts, to include overpayment.
- RETIREES: Final pay will be delayed to ensure all debts are cleared.

IMPORTANT TO NOTE WHEN RECEIVING SEPARATION PAY:

- If receiving separation pay, and then become eligible for disability retired pay, the entire amount separation pay will recouped.
- The separation pay debt will be repaid using the disability pay. You will receive the disability pay once the repayment is complete.

USDA FNS Supplemental Food Programs

- Some military personnel and their families can receive food assistance through USDA's Food and Nutrition Service (FNS) programs
- Key programs include SNAP (Supplemental Nutrition Assistance Program) and WIC (Special Supplemental Nutrition Program for Women, Infants, and Children)
- FNS programs ensure access to nutritious food during challenging times, including after leaving the military



ADDITIONAL INFORMATION

- Thrift Savings Plan (TSP)
- Survivor Benefit Plan (SBP)
- Legal Assistance
- Military Protections/Tax Benefits
- Travel/Transportation Allowances
 Commissary, Exchange, MWR

- Permissive TDY/Excess Leave
- Housing Assistance/Homelessness
- **Voting Assistance**
- Adaptive Tools for Service Members

MY TRANSITION "TO DO" LIST



STEP 9 **Explore Additional Information and Benefits** Create a DS Logon and Login.gov accounts to maintain access to DoD and VA websites Research state veteran benefits for each individual state at VA.gov Determine if you are eligible for Separation Update any legal documents using the free base legal office Determine your eliglibity for PTDY/EL Change your voting registration FIND ACCOMMODATION! Request accommodations from DoD Computer/ Electronic Accommodations Program (CAP) if you have injuries, limitations or conditions to assist in completing work or school-related tasks

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TAP TRANSITION ONLINE LEARNING (TOL)

- Managing Your (MY) Transition
- MOC Crosswalk
- Financial Planning for Transition
- VA Benefits and Services
- Employment Fundamentals for CareerTransition

www.TAPevents.mil

- DOL Employment Track:Employment Workshop (DOLEW)
- DOL Vocational Track: Career and Credential Exploration (C2E)
- DOD Education Track: Managing Your(MY) Education (MYE)
- SBA Entrepreneurship Track: Boots to Business (B2B)

MILITARY LIFE CYCLE (MLC) COURSES

- Apprenticeship
- Community IntegrationResources
- Disability Compensation
- Other Than Honorable
- Transitioning to Federal Employment
- Reserve Component Dual Payments

- Social and Emotional Health Resources
- Survivor and Casualty Assistance
- VA Benefits 101
- VA Education Benefits
- VA Home Loan Guaranty Program
- VA Life Insurance Benefits
- Vet Centers

MY TRANSITION "TO DO" LIST



STEP 10 **Locate Assistance** Request assistance from Transition Counselors and managers at your installation Transition Office Use resources and agencies identified throughout this brief Access MLC Courses online via TAPevents.mil to learn more about various topics **ACCESS COURSES!** Explore TOL via TAPevents.mil where you and your family members can access courses and download Participant Guides and handouts



STAY CONNECTED

Go To <u>www.AFA.org/JOIN</u> Enter code: <u>AFA1</u> For a free 1-year eMembership

www.AFA.org







JOIN THE FIGHT!

As a member of the Air Force Association (AFA), you will have opportunities to continue to provide leadership advocating for air and space power - through continued professional development, education programs, and networking opportunities, worldwide.

We are Airmen for Life!

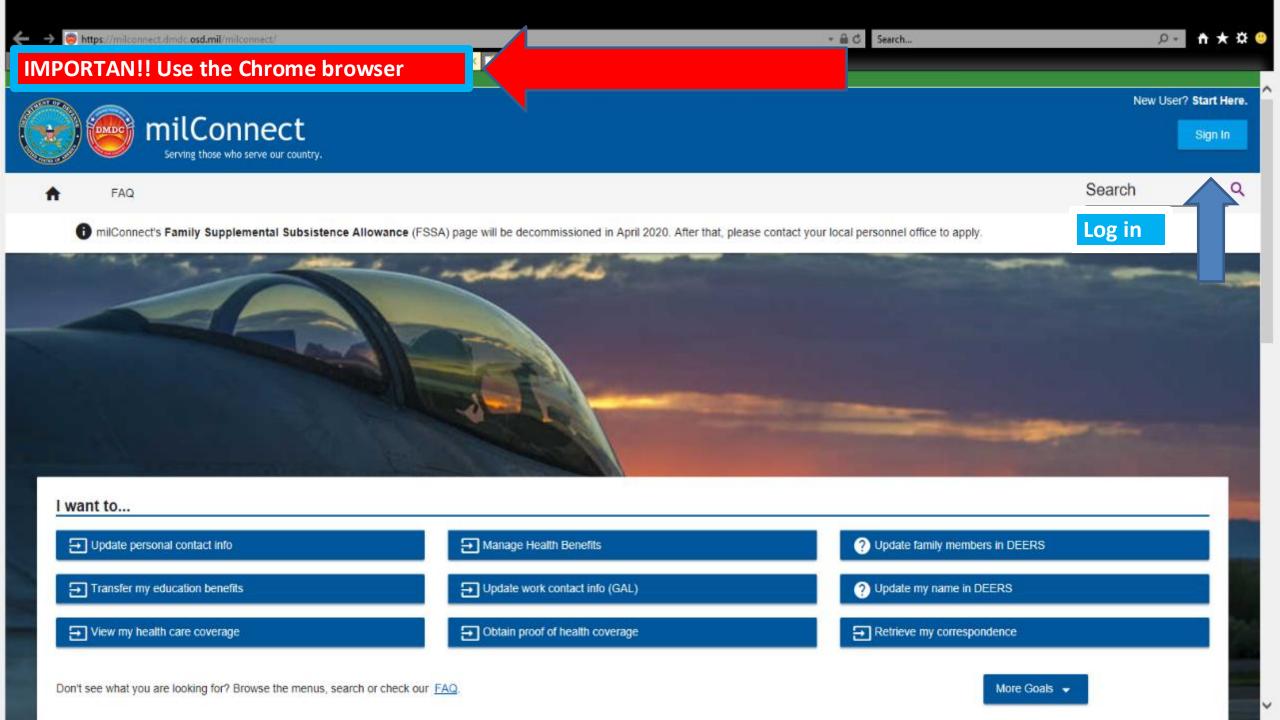
Embrace the journey. Embrace the change. **Growth doesn't come** from things staying the same.

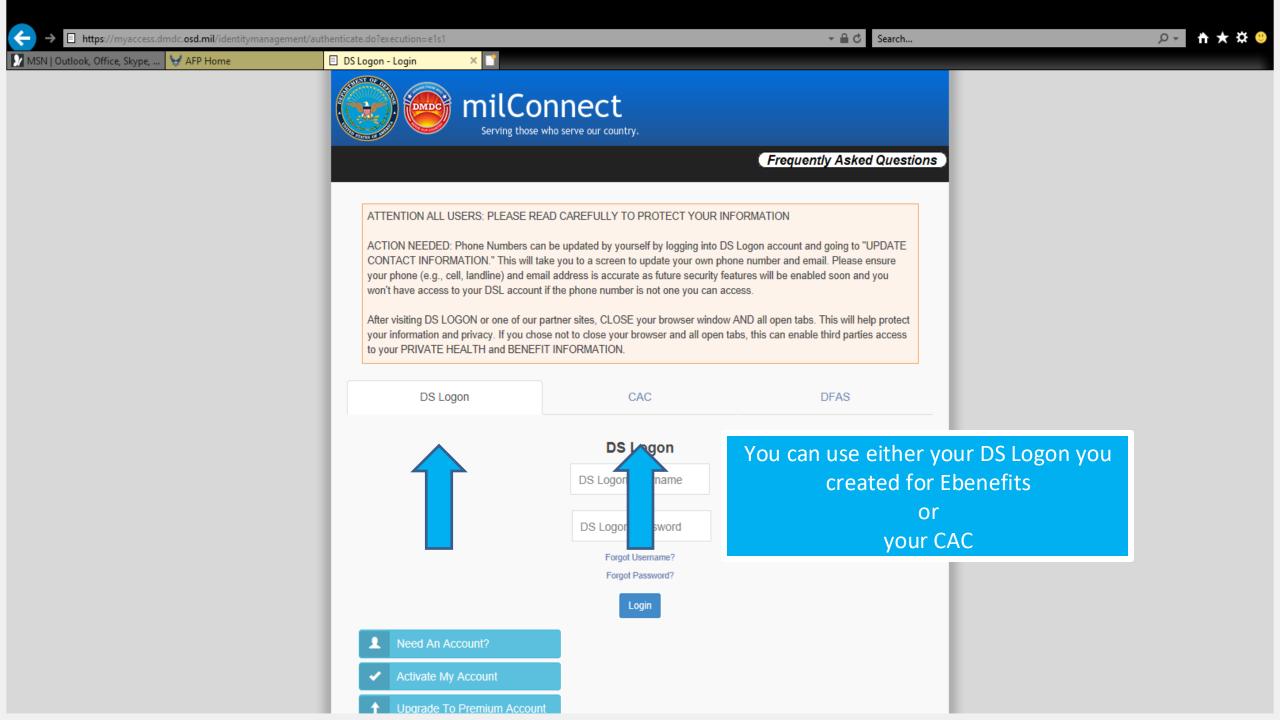
~Unknown

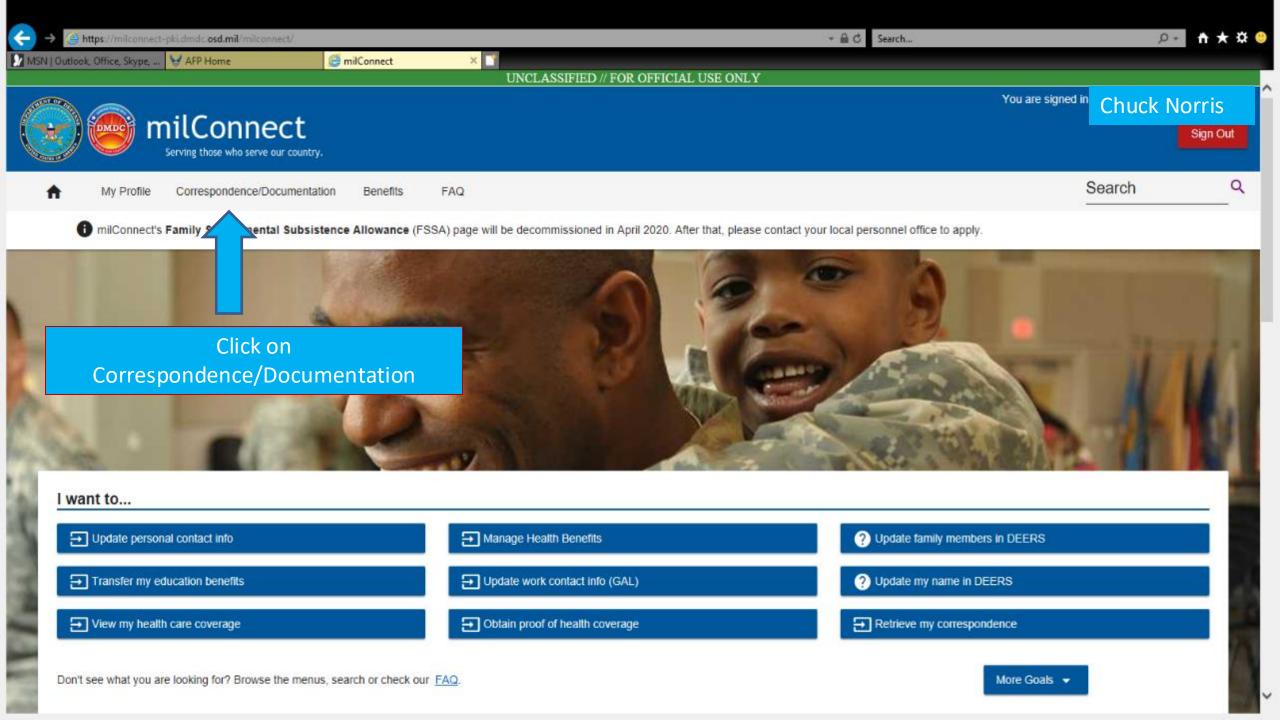
QUESTIONS?

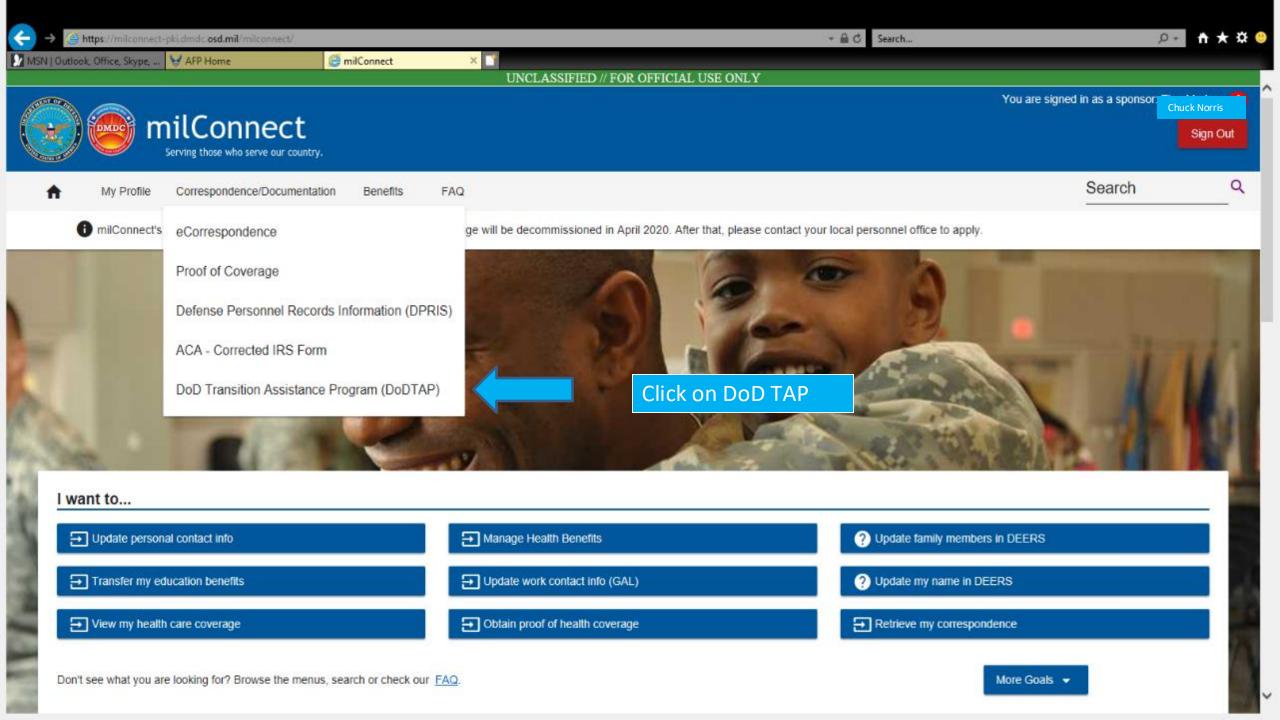
Reminder:

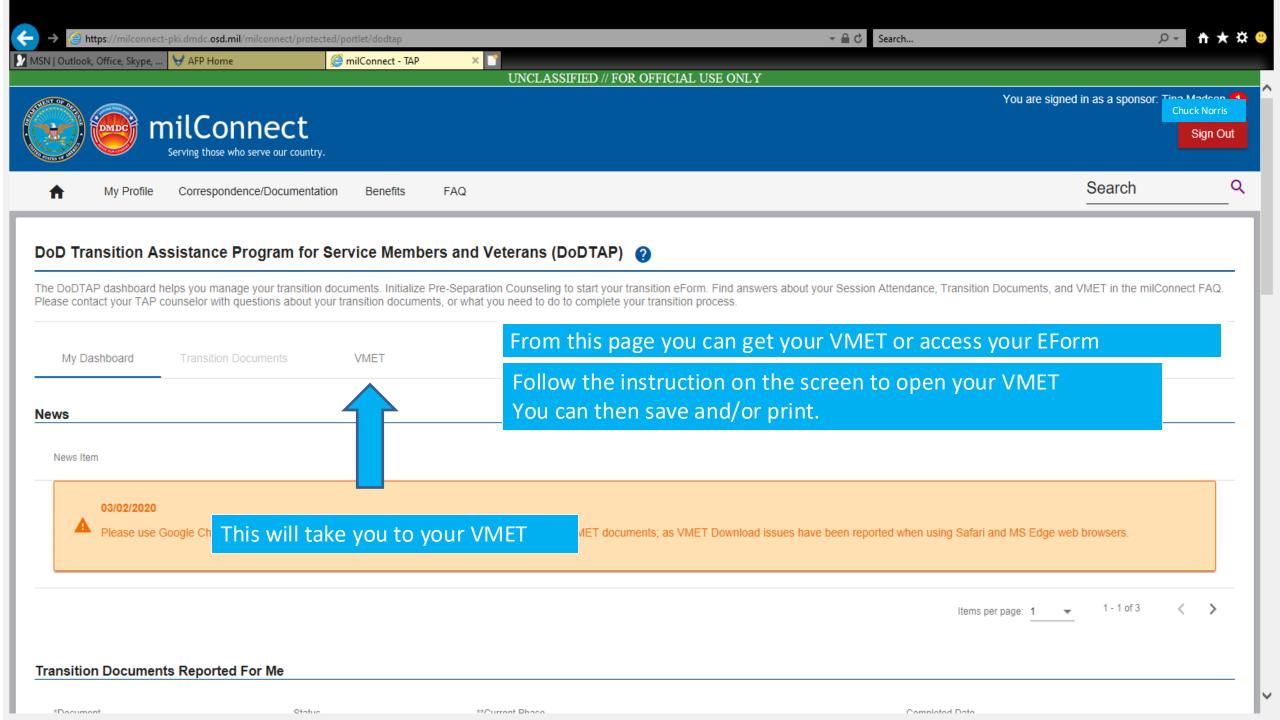
We are here to help YOU! If you have any questions at any point during your transition, please let us know.

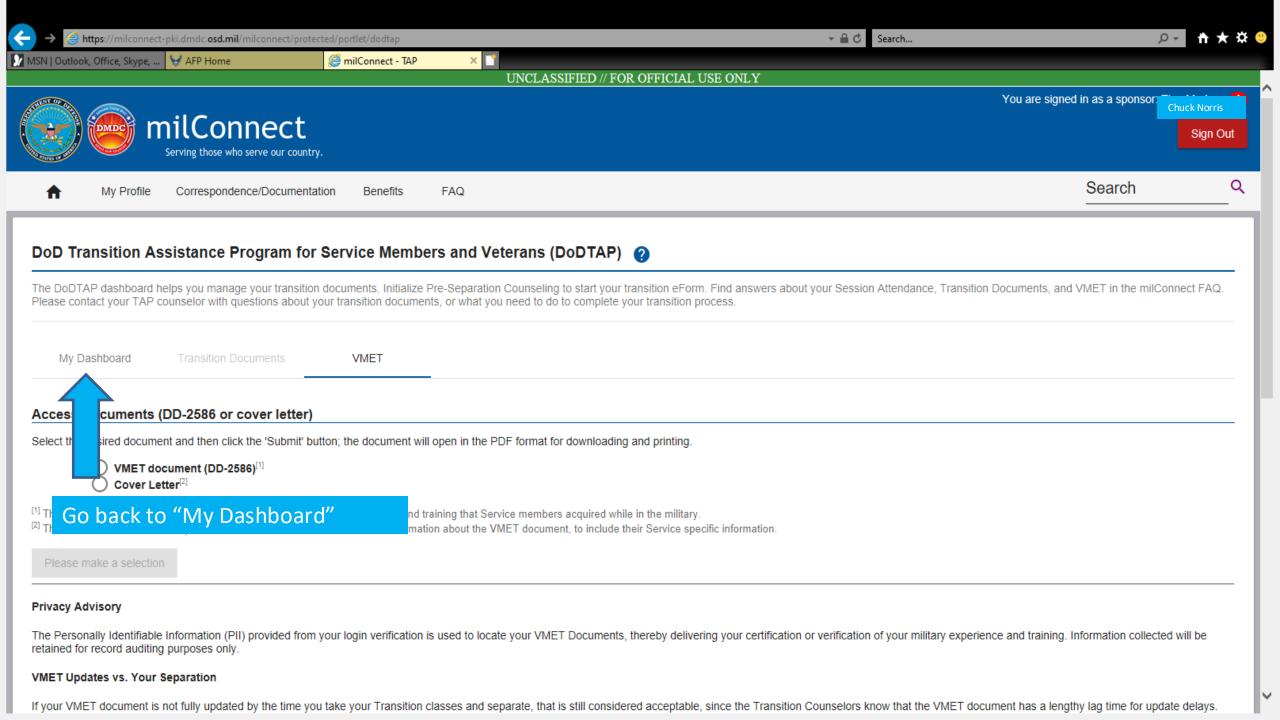


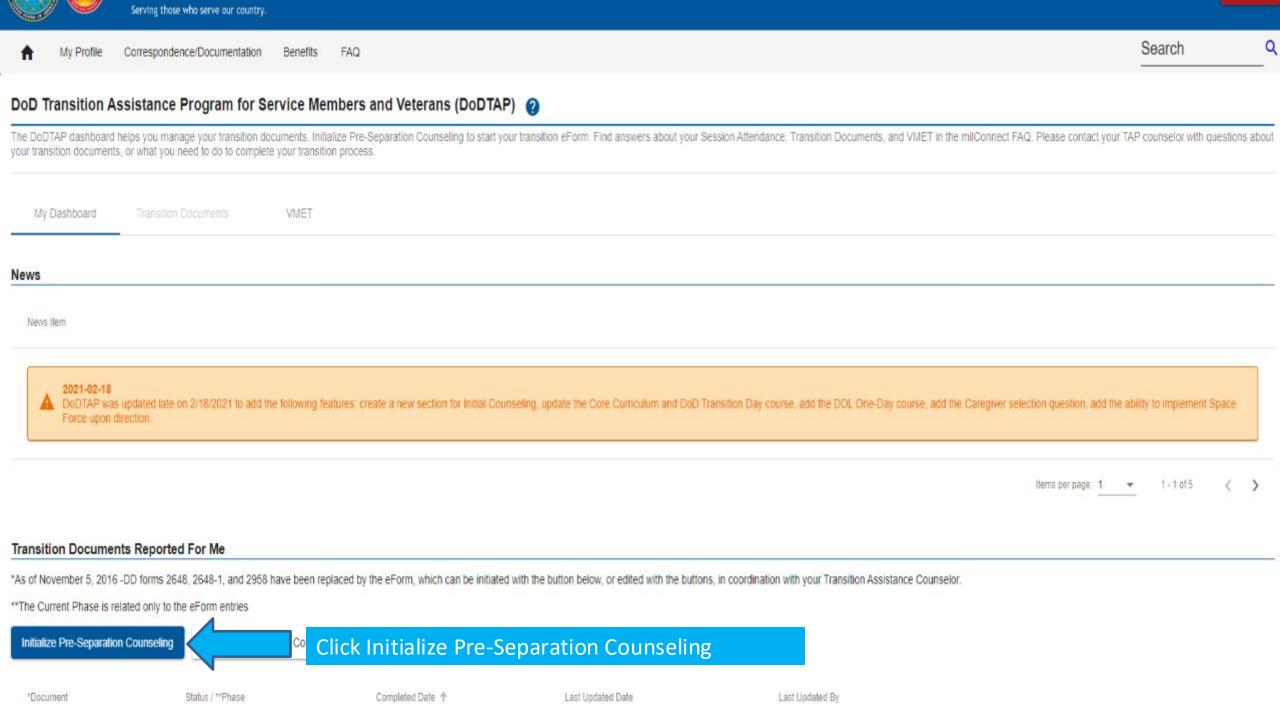






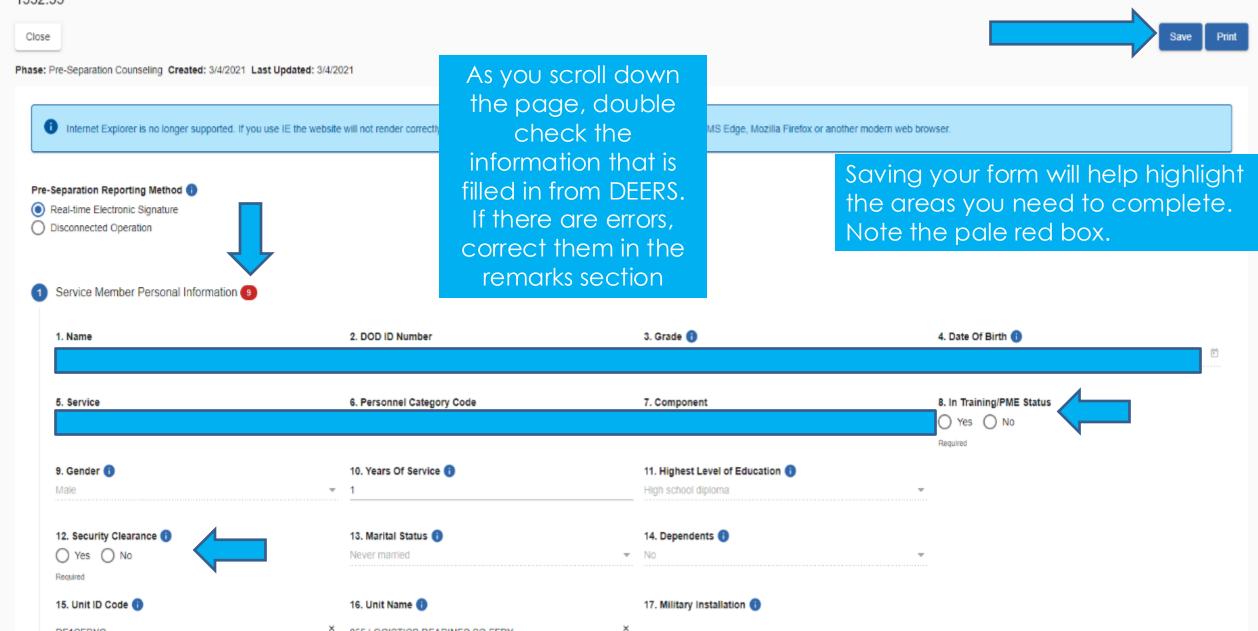


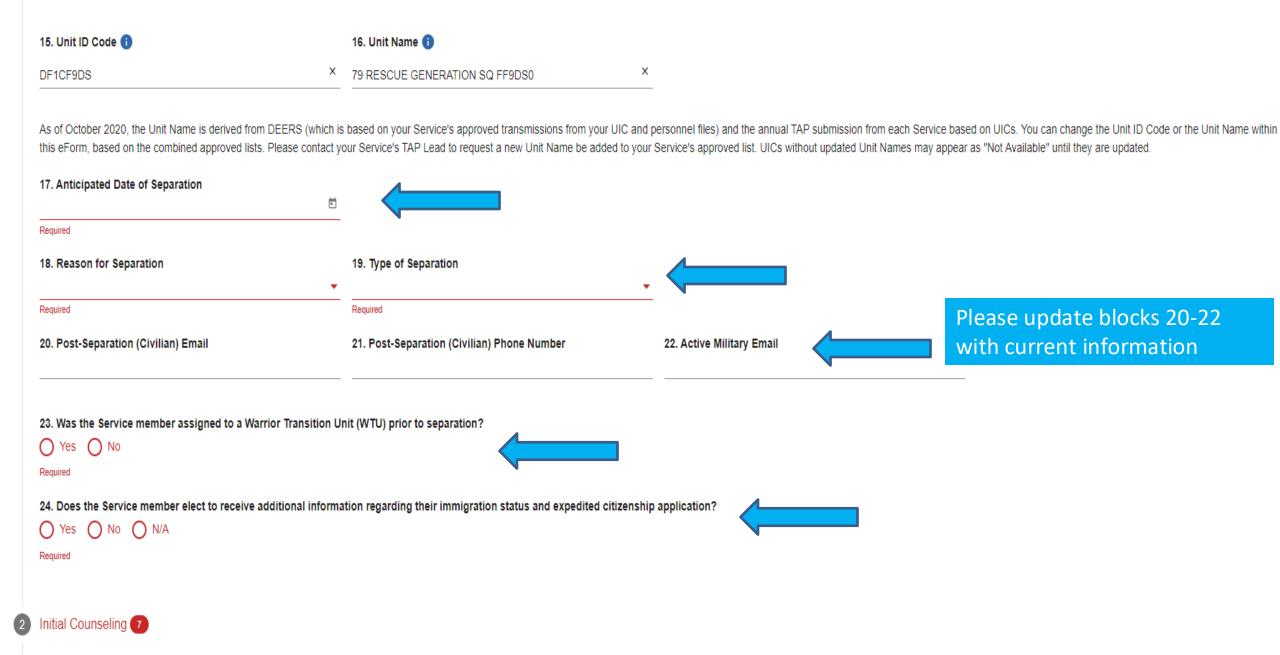




Transition Assistance eForm (DD2648) -- Data Entry

All sections and data fields of this eForm shall be completed for compliance with all applicable statutory requirements of Chapter 58, Title 10 U.S. Code and DoD policies as prescribed in DoD Instruction 1332.35





3 Pre-Separation / Transition Counseling, Pre-Separation / Transition Counseling Needs Assessment, Review and Verification 5

Initial Counseling 7					
Service members shall receive individualized initial counseling pur	suant to Title 10 U.S	.C., Section 1142 and DoD po	olicies.		
Did the Service member take the Self-Assessment? (i) Yes No			Comple	te section 3-5	
Required			For 3a s	elect "Attendance	Waived"
2. Tier Level 1					
Required	_		For 3b le	eave section blank	
3. Service member MUST elect to attend a 2-Day Track. (Note:	Tier 3 Service mem	nber cannot be waived)			
3a. Primary 2-Day Additional Track	3b. Seco	ondary 2-Day Additional Tra	acks		
Required					
4. What are the Service member's post-transition goals?					
Required					
5. Does the Service member think they will have a family mem	ber/caregiver/legal	guardian/designee be pres	ent during pre-separation	n counseling?	
○ Yes ○ No ○ N/A					
Required					
6. Initial Counseling Completion Date 1		ial Counseling Provided Le	ss Than 365 Days from A	nticipated Transition from	Active Duty date:
	TBD		▼		
Required		Type Ma	ic into block 7		
7. Initial Counseling Military Installation 🕕			ct MacDill AFB		
Required					

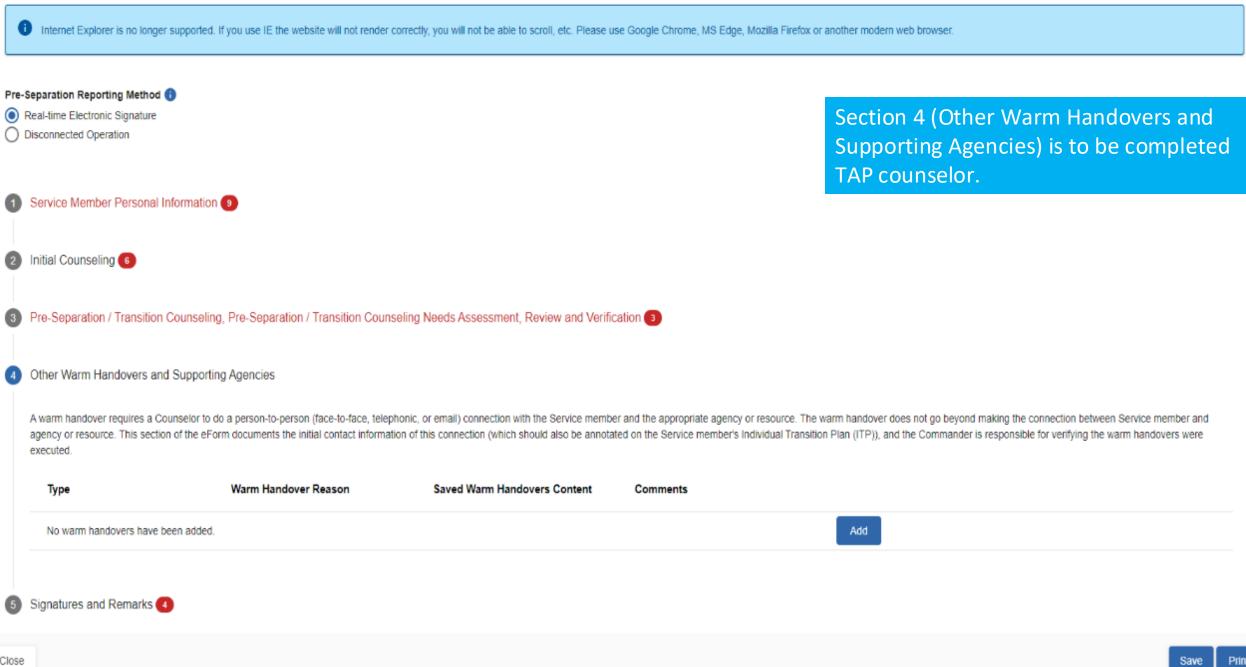
3	Pre-Separation / Transition Counseling, Pre-Sep	paration / Transition Counsel	ing Needs Assessment, Review and Verification 5	
	Career Readiness Standards (CRS)			
	Service members shall be counseled on all items presonance alternative benefits and programs that apply to the		Code (U.S.C.), Chapter 58, Sections 1142(b) (1-17), Sections 114	3, 1143a, 1144, 1145, 1146, 1147, 1148, 1149, 1150, 1151, and 1154, and DoD policies; involuntarily separated Service membe
	Download eForm Script			
	Per DoDI 1332.35, CRS documentation dates should b	pe relevant (within 12 months prior	or to the Service member's transition from Active Duty).	Section 3 (Pre-Separation/Transition
	1. Registered on VA.Gov			Counseling, Pre-Separation/ Transition Counseling Needs Assessment, Review
	Pre-Sep Counseling: Yes No	Completed Date		and Verification) is to be completed TAP
	2. Prepared a criterion-based, post-separation finar	ncial plan (budget)		counselor, except for number 9 and 10.
	Pre-Sep Counseling: Yes No N/A	Completed Date		
	3. Completed Self-Assessment/Individual Transition	n Plan (ITP)		
	Pre-Sep Counseling: Yes No	Completed Date		
	4. Completed a Continuum of Military Service Oppo	ortunity Counseling (Required	Active Component Only)	
	Pre-Sep Counseling: Yes No N/A	Completed Date		
	5. Verify a completed Gap Analysis			
	Pre-Sep Counseling: Yes No N/A	Completed Date		
	6. Completed a resume in support of the Individual	Transition Plan (ITP)		
	Pre-Sep Counseling: Yes No N/A	Completed Date	<u> </u>	

Pre-Sep Counseling:	O Yes	No		Completed Date		
4. Completed a Cont	inuum of M	lilitary Se	rvice Oppor	tunity Counseling (Require	d Active Component Only)	
Pre-Sep Counseling:	O Yes	No	O N/A	Completed Date		
5. Verify a completed Pre-Sep Counseling:		/sis	○ N/A	Completed Date	□	
6. Completed a resur	_		Individual T	Transition Plan (ITP) Completed Date		
7. Provided verificati Pre-Sep Counseling:		oyment ir	n support of	the Individual Transition P	lan (ITP)	
8. Completed a comp	parison of h	nigher ed	ucation or te	echnical training institution Completed Date	options	
Pre-Separation C 9. Date Started Pre-S	ounseling	g			ation Counseling Military Installation (i)	Type Mac into block 10 and select MacDill AFB
				=		and select MacDill AFB

Required

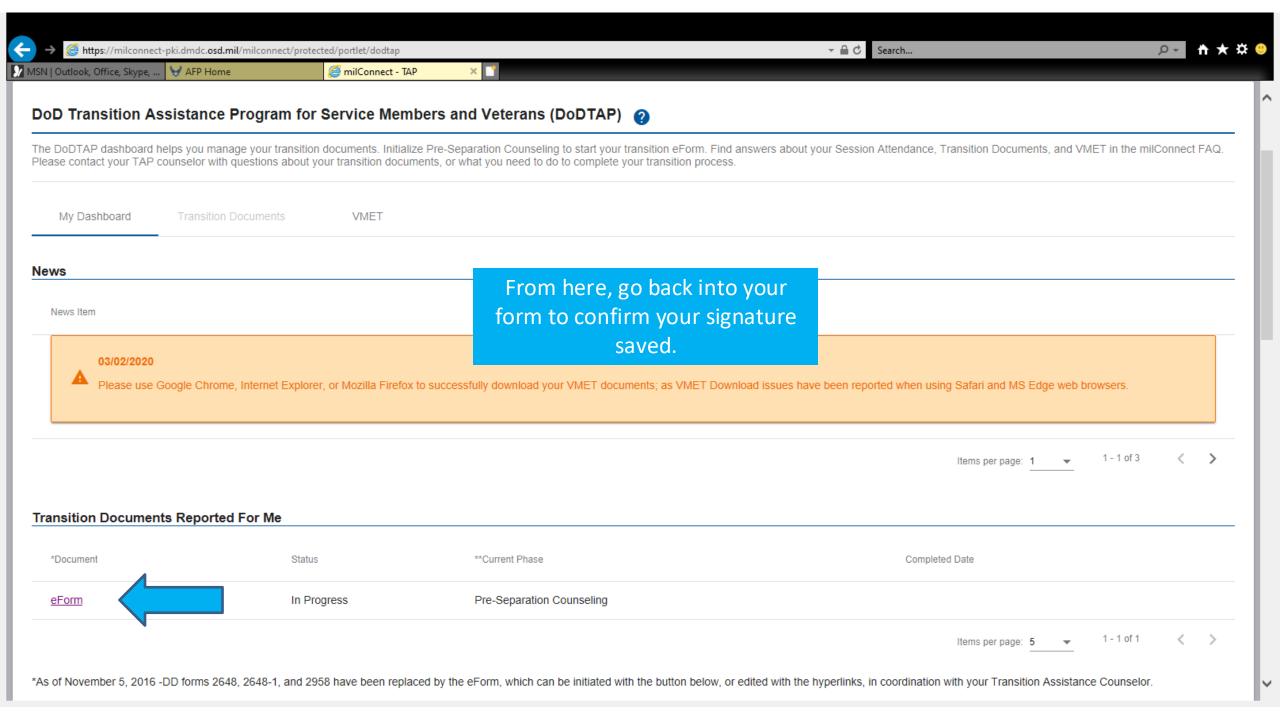
3. Completed Self-Assessment/Individual Transition Plan (ITP)

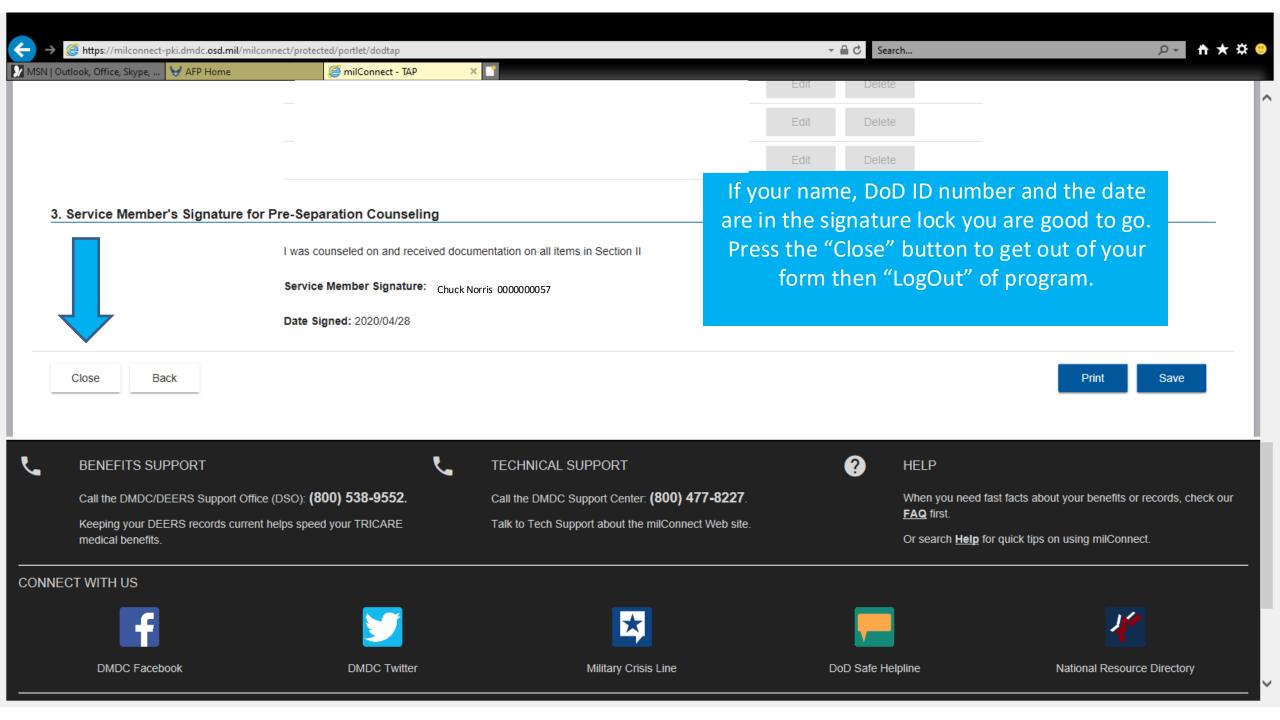
Required



5 Sign	natures	and	Remarks	4
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			Selec	a response for questions 1-2	ļ
Service Member Cons	sent for Information Sharing and/or Post-Separa	ition Contact	4		
Yes No Required	ber consent to allow this form to be sent to Federal agend	cies for additional Transition assistance post-separation?			1
No No Required	ber consent to allow this form to be sent to Federal and o	ther agencies who look for critical language skills and/or reg	ional expertise that could be vital during t	imes of need, crisis, and/or national emergencies? 1	
No Service member e Yes No Required	elect to participate in the long term post-transition tracking	ng study? 1			
Yes No Required	ber allow this form to be sent to State/Territory Agencies	for additional assistance post separation?			
Remarks					
Ву	Role	Message	Date	Actions	
No remarks have been a	added.			Add Remark	
Pre-Separation Couns	seling Signatures				
Service Member's Pre-Sep Signature Obtained The	paration Counseling Signature hrough Disconnected Operations Notify Service Membe		briefed/video v SecState approv	n/government employment lewed – I am aware joint Seca val is required before acception nent employment or DoD ma	ng





WRAP-UP



- Prioritize your Notes Reference Sheet
- Use your PreSep Resource Guide
- Start Building your plan / Refer to ITP
 - ICE Survey Let us know how we did

Collect Registration Forms